TAMIL NADU EVALUATION SERVICES

SPECIAL RULES

1. Constitution: The services shall be known as the "**Tamil Nadu Evaluation Services**" and shall consist of the following categories of Posts:

Category I : Director of Evaluation and Applied Research
Category II : Joint Director of Evaluation and Applied Research
Category III : Deputy Director of Evaluation and Applied Research
Category IV : Research Officer of Evaluation and Applied Research

2. Appointment: Appointment to the categories specified in column (1) of the table below: shall be made by the methods specified in the corresponding entries in column (2) thereof:

THE TABLE

Methods of Appointment

Categories

Odicyones		Wethods of Appointment
(1)		(2)
Category – I	(i)	By promotion from among the holders of the post in Category - II
Director		(Joint Director) or
		By recruitment by transfer from any other service
Category – II		By promotion from among the holders of the post in Category - III
Joint Director		(Deputy Director)
Category - III		By promotion from among the holders of Category – IV.
Deputy Director		(Research Officer)
Category - IV		By promotion from among the holders of category I of The Tamil
Research Officer		Nadu Evaluation Subordinate services.
		(Senior Research Assistant)

3. Appointing Authority: Appointments to the categories specified in column (1) of the Table below shall be made by the authorities specified in the corresponding entries in column (3) thereof.

THE TABLE

Categories	Name of the Post	Appointing Authority
(1)	(2)	(3)
Category – I	Director	Government
Category – II	Joint Director	Government
Category – III	Deputy Director	Government
Category – IV	Research Officer	Government

4. Qualification: No person shall be eligible for appointment to the posts specified in column (1) of the table below by the methods of appointment specified in the corresponding entries in the column (2), unless he possesses the qualifications specified in the corresponding entries in Column (3) thereof:

THE TABLE

Posts	Method of appointment	Qualifications
(1)	(2)	(3)
Director	Promotion	Must have served for a period of not less than two years in the post of Joint Director in Evaluation and Applied Research Department.
	By transfer from any other service	 Must not have completed 50 years of age on the first day of July of the year in which the selection for appointment to the post is made. Must possess a post graduate degree in Economics or Econometrics or Mathematics or Agricultural Economics and must have scored marks not less than 50% in the aggregate. Must have held independent charge of a wing concerned with Project Appraisal or Financial Analysis or Public Economics for a period of not less than seven years.
Joint Director	Promotion	Must have served for a period of not less than two years in the post of Deputy Director in Evaluation and Applied Research Department.
Deputy Director	Promotion	Must have served for a period of not less than two years in the post of Research Oficer in Evaluation and Applied Research Department.
Research Officer	Promotion	Must have served for a period of not less than two years in the post of Senior Research Assistant in Evaluation and Applied Research Department, provided that he / she should have passed the "Account Test for Executive Officers".

5. Preparation of annual list of approved Candidates:

- (1) For the purpose of preparation of an annual list of approved candidates for appointment, by promotion or by recruitment by transfer to any of the posts, in the service, the crucial date on which the candidates shall possess the qualifications prescribed for such appointment shall be the 1st September of every year.
- (2) Consultation with the Tamil Nadu Public Service Commission shall not be necessary for making appointment to the posts in the service.

6. Probation:

The persons appointed to the posts in Categories I, II, III and IV shall not be required to undergo a fresh period of probation.

7. Posting and Transfers:

- (1) Posting and Transfer in respect of the holders of the posts in Categories I, II and III shall be made by the Government.
- (2) Subject to approval of panel by Government and Sub-rule (3) posting and transfer in respect of the holders of the posts in Category IV (Research Officer) shall be made by the Director, Evaluation and Applied Research Department.

THE TAMIL NADU EVALUATION SUBORDINATE SERVICES SPECIAL RULES

1. Constitution : The services shall be known as "The Tamil Nadu Evaluation

Subordinate Services" and shall consist of the following

categories of posts, namely :-

Category I : Senior Research Assistant

Category II : Research Assistant

2. Appointment : Appointment to the categories specified in column (1) of the

table below shall be made by the methods specified in the

corresponding entries in column (2) thereof:

THE TABLE

Categories

(1)

Category –I Senior Research

Assistant

Category – II

Research Assistant

Methods of Appointment

(2)

By promotion from among the holders of the post in Category – II (i.e. Research Assistant)

(1) Direct recruitment through TNPSC

OR

(2) Promotion from among the holders of the post of Research Investigators (Special Rules will be incorporated separately after framing ad-hoc rules for the post of Investigators)

OF

(3) Transfer from any other service.

All vacancies in Category – II (i.e. Research Assistant) to be filled or reserved to be filled by recruitment by promotion and direct recruitment shall be in the order of rotation specified below:

- i) By Direct recruitment 40 percent
- ii) By Promotion 50 percent
- iii) By Transfer of service 10 percent

Category – III

Research Investigators Special Rules will be framed separately

3. Appointing Authority: Appointments to the categories specified in column (1) of the Table below shall be made by the authorities specified in the corresponding entries in column (3) thereof.

() ()		
Categories	Name of the Post	Appointing Authority
(1)	(2)	(3)
Category – I	Senior Research Assistant	Director
Category – II	Research Assistant	Director

- **4. Reservation of Appointments:** The rule of reservation of appointments (General Rule 22) shall apply to the appointment of Research Assistant by "direct recruitment".
- **5. Qualification:** No person shall be eligible for appointment to the posts specified in column (1) of the table below by the methods of appointment specified in the corresponding entries in the column (3) thereof:

Posts (1)	Method of appointment (2)	Qualifications (3)
Senior Research Assistant	Promotion	Must have served for a period of not less than two years in the post of Research Assistant in Evaluation and Applied Research Department provided that he / she should have passed the Departmental Test for the post of Research Assistant.
Research Assistant	Promotion	Must have served for a period of not less than two years in the post of Research Investigator in Evaluation and Applied Research Department.
	Direct recruitment	Must possess a post-graduate degree in Economics or Econometrics or Statistics or Mathematics or Agricultural Economics with not less than 50% of marks in the aggregate. Provided that, other things being equal, preference shall be given to first class post-graduate degree holders in the above discipline; with more than 60 % of marks in the aggregate.
	Transfer from any other class and recruitment by transfer from service	Must possess a post-graduate degree in Economics or Econometrics or Statistics or Mathematics or Agricultural Economics with not less than 50% of marks in the aggregate. OR
	ii.	Must have Research experience for a period of not less than two years experience in work connected with designing, scrutinising and implementing development schemes or in collecting, compiling and processing of statistical data.

No person shall be eligible for appointment to the post of Research Assistant by direct recruitment, if he has completed or will complete 28 years of age on the first day of July of the year in which the selection for appointment is made.

6. Preparation of annual list of approved Candidates:

- (3) For the purpose of preparation of an annual list of approved candidates for appointment, by promotion or by recruitment by transfer, any of the post in the service, the crucial date on which the candidates shall possess the qualifications prescribed for such appointment shall be the 1st September of every year.
- (4) Consultation with the Tamil Nadu Public Service Commission shall not be necessary for making appointment to the posts in the service except to the posts in Category II.(Research Assistant).

7. Probation:

(1) Every person appointed to the post of Research Assistant in Category – II by direct recruitment shall be on probation for a total period of two years on duty within a continuous period of three years and every person appointed to the posts by recruitment by transfer shall be on probation for a total period of one year on duty within a continuous period of two years.

Provided that, in calculating the period of probation the period of training, if any undergone shall be included .

8. Test:

Every person appointed to the post of Research Assistant by direct recruitment shall within the period of probation, pass the Departmental Test being conducted by TNPSC.

9. Posting and Transfers:

Posting and Transfer among the holders of the posts in Categories – I and II shall be made by the Director.

SPECIAL RULES FOR TAMIL NADU EVALUATION SERVICES

As Per Existing Adhoc Rules	As Per Special Rules Suggested
1.Constitution:	1.Constitution: The services shall be known as the "Tamil Nadu Evaluation Services" and shall consist of the following categories of Posts.
Director of Evaluation and Applied Research	Category -I : Director of Evaluation and Applied Research
Joint Director of Evaluation and Applied Research	Category -II: Joint Director of Evaluation and Applied Research
Deputy Director of Evaluation and Applied Research	Category -III: Deputy Director of Evaluation and Applied
Research Officer of Evaluation and Applied Research	Research
	Category -IV: Research Officer of Evaluation and Applied Research
2. Appointment :	2.Appointment:
	Appointment to the following categories shall be made by the
Appointment to the following Categories shall be made by the	methods specified
methods specified	
Director	Category - I - Director
i. by promotion from the post of JD.	i. by promotion from among the holders of the post of Joint
ii. Recruitment by transfer from any other service.	Director or
iii. by direct recruitment	ii. Recruitment by transfer from any other service
Joint Director	Category - II - Joint Director
i. by promotion from the post of Deputy Director or Project	by promotion from among the holders of the post of Deputy
Officer (Economist): ii . Recruitment by transfer from any other service;	Director
ii. by direct recruitment	
Deputy Director	Category - III - Deputy Director
i. by promotion from the Research Officer:	by promotion from among the holders of the post of Research -
ii. by recruitment from any other service;	Officer
iii. by direct recruitment	
Research Officer (ARO post merged with R.O) (G.O.No.)	Category - IV - Research Officer
i. by promotion from the post of Senior Research Assistant	by promotion from among the holders of the post of Senior
ii. by recruitment from any other class / Service and	Research Officer Assistant. Category -I of T.N. Evaluation
iii. by direct recruitment.	Subordinate Services.
3. Appointing Authority:	3. Appointing Authority:

Appointments to the categories specified in column (1) of the Table below shall be made by the authorities specified in the corresponding entries in column (2) thereof. Director - Government						
Corresponding entries in column (2) thereof.				Appointments to the categories specified in column (1) of the		
Director - Government Joint Director - Government Category - II Director - Government Category - II Joint Director - Government Category - II Deputy Director - Category - II Deputy Director - Government Category - II Deputy Director - Government Category - II Deputy Director - Gove	Table below shall be made by the authorities specified in the			· · · · · · · · · · · · · · · · · · ·		
Joint Director - Government Deputy Director - Government Category - III Deputy Director Government Category - III Deputy Director Government Category - III Deputy Director	correspondi	ng entries in o	column (2) thereof.	correspond	ding entries in	column (2) thereof.
Deputy Director - Government Research Officer - Government Category - IV Research Category - IV Research Category - IV Research Category - IV Resear	Director - C	Government		Category -	I Director - 0	Government
Research Officer – Government A. Qualification: No person shall be eligible for appointment to the posts specified in column (1) of the table below by the methods of appointment specified in the corresponding entries in the column (2), unless he possesses the qualifications specified in the corresponding entries in Column (3) thereof: Post	Joint Direct	or - Governm	ent	Category -	II Joint Directo	or - Government
A. Qualification: No person shall be eligible for appointment to the posts specified in column (1) of the table below by the methods of appointment specified in the corresponding entries in the column (2), unless he possesses the qualifications specified in the corresponding entries in Column (3) thereof: Post	Deputy Dire	ctor- Governr	nent	Category -	III Deputy Dire	ector- Government
No person shall be eligible for appointment to the posts specified in column (1) of the table below by the methods of appointment specified in the corresponding entries in the column (2), unless he possesses the qualifications specified in the corresponding entries in Column (3) thereof: Post	Research C	Officer – Gove	rnment	Category -	IV Research (Officer - Government
in column (1) of the table below by the methods of appointment specified in the corresponding entries in the column (2), unless he possesses the qualifications specified in the corresponding entries in Column (3) thereof: Post	4. Qualifica	ition:		4. Qualific	ation:	
specified in the corresponding entries in the column (2), unless he possesses the qualifications specified in the corresponding entries in Column (3) thereof: Post	No person :	shall be eligib	le for appointment to the posts specified	No person	shall be eligib	ole for appointment to the posts specified
possesses the qualifications specified in the corresponding entries in Column (3) thereof: Post	in column (1) of the table	e below by the methods of appointment	in column	(1) of the tabl	e below by the methods of appointment
entries in Column (3) thereof:	specified in	the correspor	nding entries in the column (2), unless he	specified in	n the correspond	onding entries in the column (2), unless
Post Appointment Post Method of Appointment	possesses	the qualifica	ations specified in the corresponding	he posses	ses the quali	fications specified in the corresponding
Appointment 1.Director 1.By promotion State Promotion Promotion Test	entries in C	olumn (3) ther	reof:	entries in C	Column (3) the	
1.Director 1.By promotion State Heat	Post		Qualification	Post		Qualification
1.Director 1.By promotion Applied Research Department.					Appointment	
promotion less than two years in the post of Joint Director in Evaluation and Applied Research Department. 2.Recruitm i). Must not have completed 50 years of ent by transfer in which the selection for appointment to the post is made. ii). Must possess a post -graduate service degree in Economics or Statistics or Mathematics and must have scored marks not less than 50 % of the aggregate. iii). Must have held independent charge of a wing concerned with Project Appraisal or Financial Analysis or Public Economics for a period of not	1 Director	•	Must have corred for a period of not	1 Director	1 Rv	Must have conved for a period of not
Director in Evaluation and Applied Research Department. 2.Recruitm i). Must not have completed 50 years of age on the first day of July of the year in which the selection for appointment to the post is made. ii). Must possess a post -graduate degree in Economics or Statistics or Mathematics and must have scored marks not less than 50 % of the aggregate. iii). Must have held independent charge of a wing concerned with Project Appraisal or Financial Analysis or Public Economics for a period of not	1.Director	,		1.Director		<u> </u>
Research Department. 2.Recruitm ent by transfer in which the selection for appointment from any other service Besearch Department. 2. Recruitm ent by transfer in which the selection for appointment to the post is made. ii). Must possess a post -graduate degree in Economics or Statistics or Mathematics and must have scored marks not less than 50 % of the aggregate. iii). Must possess a post graduate degree in Economic or Econometrics or Mathematics or Agricultural Economics and must have scored marks not less than 50% in the aggregate. iii). Must possess a post graduate degree in Economic or Econometrics or Mathematics or Agricultural Economics and must have scored marks not less than 50% in the aggregate. iii). Must possess a post graduate degree in Economic or Econometrics or Mathematics or Agricultural Economics and must have scored marks not less than 50% in the aggregate. iii). Must have held independent charge of a wing concerned with Project Appraisal or Financial Analysis or Public Economics for a period of not less than seven years.		promotion			promotion	1
2.Recruitm ent by age on the first day of July of the year in which the selection for appointment to the post is made. ii). Must possess a post -graduate degree in Economics or Statistics or Mathematics and must have scored marks not less than 50 % of the aggregate. iii). Must have held independent charge of a wing concerned with Project Appraisal or Financial Analysis or Public Economics for a period of not			• •			
ent by transfer in which the selection for appointment to the post is made. ii). Must possess a post -graduate degree in Economics or Statistics or Mathematics and must have scored marks not less than 50 % of the aggregate. iii). Must have held independent charge of a wing concerned with Project Appraisal or Financial Analysis or Public Economics for a period of not provided in which the selection for appointment to the post is made. iii). Must possess a post graduate degree in Economic or Econometrics or Mathematics or Agricultural Economics and must have scored marks not less than 50% in the aggregate. iii). Must have held independent charge of a wing concerned with Project Appraisal or Financial Analysis or Public Economics for a period of not less than seven years.		O Door item	I .	0	0	
transfer from any other service ii). Must possess a post -graduate degree in Economics or Statistics or Mathematics and must have scored marks not less than 50 % of the aggregate. iii) Must possess a post graduate degree in Economic or Econometrics or Mathematics or Agricultural Economics and must have scored marks not less than 50 % of the aggregate. iii) Must have held independent charge of a wing concerned with Project Appraisal or Financial Analysis or Public Economics for a period of not less than seven years.			, , , , , , , , , , , , , , , , , , ,	۷.	۷.	, , , , , , , , , , , , , , , , , , ,
from any other service from any other service to the post is made. ii). Must possess a post -graduate degree in Economics or Statistics or Mathematics and must have scored marks not less than 50 % of the aggregate. iii). Must possess a post graduate degree in Economic or Econometrics or Mathematics or Agricultural Economics and must have scored marks not less than 50% in the aggregate. iii). Must have held independent charge of a wing concerned with Project Appraisal or Financial Analysis or Public Economics for a period of not less than seven years.						, , , , , ,
other service ii). Must possess a post -graduate degree in Economics or Statistics or Mathematics and must have scored marks not less than 50 % of the aggregate. iii). Must possess a post graduate degree in Economic or Econometrics or Mathematics or Agricultural Economics and must have scored marks not less than 50% in the aggregate. iii). Must have held independent charge of a wing concerned with Project Appraisal or Financial Analysis or Public Economics for a period of not less than seven years.		_	• •	1		
degree in Economics or Statistics or Mathematics and must have scored marks not less than 50 % of the aggregate. Must have held independent charge of a wing concerned with Project Appraisal or Financial Analysis or Public Economics for a period of not project of a mathematics or Agricultural Economics and must have scored marks not less than 50% in the aggregate. Mathematics or Agricultural Economics and must have scored marks not less than 50% in the aggregate. Mathematics or Agricultural Economics and must have scored marks not less than 50% in the aggregate. Mathematics or Agricultural Economics and must have scored marks not less than 50% in the aggregate. Mathematics or Agricultural Economics and must have scored marks not less than 50% in the aggregate. Mathematics or Agricultural Economics and must have scored marks not less than 50% in the aggregate. Mathematics or Agricultural Economics and must have scored marks not less than 50% in the aggregate. Mathematics or Agricultural Economics and must have scored marks not less than 50% in the aggregate. Mathematics or Agricultural Economics and must have scored marks not less than 50% in the aggregate. Mathematics or Agricultural Economics and must have scored marks not less than 50% in the aggregate. Mathematics or Agricultural Economics and must have scored marks not less than 50% in the aggregate. Mathematics or Agricultural Economics and must have scored marks not less than 50% in the aggregate. Mathematics or Agricultural Economics and must have scored marks not less than 50% in the aggregate. Mathematics or Agricultural Economics and must have scored marks not less than 50% in the aggregate. Mathematics or Agricultural Economics and must have scored marks not less than 50% in the aggregate. Mathematics or Agricultural Economics and must have scored marks not less than 50% in the aggregate. Mathematics or Agricultural Economics and must have scored marks not less than 50% in the aggregate. Mathematics or Agricultural Economics and must		,	•			
Mathematics and must have scored marks not less than 50 % of the aggregate. Mathematics or Agricultural Economics and must have scored marks not less than 50% in the aggregate. iii). Must have held independent charge of a wing concerned with Project Appraisal or Financial Analysis or Public Economics for a period of not less than seven years.						
marks not less than 50 % of the aggregate. and must have scored marks not less than 50% in the aggregate. iii). Must have held independent charge of a wing concerned with Project Appraisal or Financial Analysis or Public Economics for a period of not less than seven years.		service				•
aggregate. than 50% in the aggregate. iii). Must have held independent charge of a wing concerned with Project Appraisal or Financial Analysis or Public Economics for a period of not less than seven years.						
iii). Must have held independent charge of a wing concerned with Project Appraisal or Financial Analysis or Public Economics for a period of not less than seven years.			marks not less than 50 % of the			
iii). Must have held independent charge of a wing concerned with Project Appraisal or Financial Analysis or Public Economics for a period of not less than seven years.			aggregate.			
of a wing concerned with Project Appraisal or Financial Analysis or Public Economics for a period of not less than seven years.						
Appraisal or Financial Analysis or Public Economics for a period of not less than seven years.			,			
Public Economics for a period of not less than seven years.	of a wing concerned with Project				''	
			Appraisal or Financial Analysis or			Public Economics for a period of not
less than seven years.			Public Economics for a period of not			less than seven years.
			less than seven years.			-

laint	1 Dv	Must boug somed for a regist of re-	laint	Dv	Must boys somed fair a married of mark
Joint	1.By	Must have served for a period of not		By	Must have served for a period of not
Director	promotion	less than two years in the post of	Director	Promotion	less than two years in the post of
		Deputy Director in Evaluation and			Deputy Director in Evaluation and
		Applied Research Department.			Applied Research Depart.
	2.	1. (a). Must possess a Doctorate		2.	
	Recruitme	Degree in Economics or Econometrics		Recruitmen	Deleted
	nt by	or Statistics: or (b). Must possess a		t by transfer	
	transfer	Post-Graduate Degree in Economics or		from any	
		Econometrics or Statistics with not less		other	
		than 50% of marks in the aggregate or		service	
		Grade 'B' in the Grading system:			
		2. (i). Must have published research			
		papers in leading journals in India and			
		abroad and			
		(ii). Must have research experience in			
		the fields of Project Formulation or			
		Project Evaluation or Appraisal or			
		Resource Analysis Sectoral Analysis or			
		perspective Planning or Spatial			
		Planning for a period of not less than			
		eight years. (or)			
		Must have experience in teaching in			
		the fields of Project Evaluation or			
		Project formulation or Appraisal or			
		Resource Analysis or Sectoral Analysis			
		or Perspective Planning or Spatial			
		Planning for a period of not less than			
		eight years.			
		(a) Must possess a Post-Graduate			
		Degree in Economics or Statistics with			
		not less than 50% of marks in the			
		aggregate or Grade 'B' in the Grading			
		system; Provided that, other things			
		being equal, preference shall be given			
		to candidate possessing a Doctorate			

		degree in Economics or Econometrics or Statistics and (b) Must have research experience in guiding and supervising the work in the fields of Project Formulation or Project Analysis or Appraisal or Resource Analysis or Sectroal Analysis or Perspective Planning or Spatial Planning for a period of not less than eight years. (or) Must have experience in teaching at Post-Graduate level for a period, of not less than eight years in the subjects having direct relevance to the fields like Project Formulation or Project Evaluation or Appraisal or Resource Analysis or Spatial Planning or Sectoral Analysis and must have published research papers in leading journals in			
Deputy Director	1.By promotion	 i). Experience for a period of not less 2than five years of service as Research officer. ii). Must have passed the Account Test for Subordinate Officers parts-I and II or Account Test for Executive Officers. 	Deputy Director	1) By Promotion	Must have served for period of not less than two years in the post of Research Officer in Evaluation and Applied Research Department.
	2.By transfer	i). A post Graduate degree in Economics or Econometrics or Statistics with not less than 50% marks in the aggregate; ii). Experience in establishment matters including Supervisory and control over sections dealing with the establishment, accounts and stores for a period of not less than one year in		2) Recruitmen t by transfer	Deleted

		post constituted in State Service; and iii). Must have passed the Account Test for Subordinate Officers Parts-I and II or Account Test for Executive Officers.		
Research Officer	1.By promotion	i). Must have served for a period of not less than two years in the category of Senior Research Assistant in the Evaluation and Applied Research Department: and ii). Must possess a Post graduate degree in Economics or Econometrics or Statistics or Mathematics.	1) By Promotion	Must have served for a period of not less than two years in the post of Senior Research Assistant in Evaluation and Applied Research Department. (TN Evaluation subordinate service).
	2. By transfer from any other service or by transfer from any other class	degree in Economics or Econometrics or Statistics or Mathematics and must have secured not less than 50% of marks in the aggregate: and ii). (a) Must have had teaching	2. Recruitmen t by transfer	Deleted

3. By direct recruitment	 i). (a) Must have obtained a doctorate in Economics or Econometrics or Statistics. (or) (b) (i) Must possess a first class post-graduate degree in Economics or Econometrics or Statistics or Mathematics (ii) Must have held independent charge of a wing in economic research or planning department of Government or in any recognized institution for a period of not less than three years. 		3. By Direct recruitment	Deleted
5. Preparation of annua	l list of approved Candidates:	5. Preparati	ion of annua	I list of approved Candidates:
(1) For the purpose of place candidates for appointment transfer to any of the place which the candidates should for such appointment shall (2) Consultation with the shall not be necessary for service.	preparation of an annual list of approved tent, by promotion or by recruitment by tosts in the service, the crucial date on ould possess the qualifications prescribed all be the 1st September of every year. Tamil Nadu Public Service Commission or making appointment to the posts in the	(1) For the candidates transfer to a which the prescribed for very year. (2) Consultate shall not be service.	purpose of p for appointm any of the p candidates for such appo ation with the necessary fo	reparation of an annual list of approved ent, by promotion or by recruitment by osts in the service, the crucial date on should possess the qualifications ointment shall be the 1st September of Tamil Nadu Public Service Commission or making appointment to the posts in the
6. Probation:		6. Probatio	n:	
The persons appointed to the posts in Categories - I, II, III and IV shall not be required to undergo a fresh period of probation.		shall not be	required to u	o the posts in Categories - I, II, III and IV ndergo a fresh period of probation.
7. Posting and Transfe	rs:	7. Posting	and Transfe	rs:
(1) Posting and Transfer Director, Joint Director a			in respect of the holders of the posts in hall be made by the Government.	

Government.	
(2) Subject to Sub-rule	(2) Subject to Sub-rule
` '	(3) Posting and transfer in respect of the holders of the posts in Category IV shall be made by the Director, Evaluation and Applied Research Department.

SPECIAL RULES FOR TAMIL NADU EVALUATION SUBORDINATE SERVICES

As Per Existing Adhoc Rules	As Per Special Rules Suggested
I.Constitution:	1.Constitution: The services shall be known as the "Tamil Nadu
Senior Research Assistant of Evaluation and Applied Research	Subordinate Services " and shall consist of the following categories of Posts.
Research Assistant of Evaluation and Applied Research	Category - I : Senior Research Assistant of Evaluation and Applied Research
	Category - II: Research Assistant of Evaluation and Applied Research
2. Appointment:	2. Appointment:
	Appointment to the Categories specified in column (1) of the table below;
Appointment to the Categories specified in column (1) of the	shall be made by the methods specified in the corresponding entries in column (2) thereof:
table below; shall be made by the methods	
specified in the corresponding entries in	
column (2) thereof:	
Senior Research Assistant	Category -I -Senior Research Assistant
). by promotion from the post of Research Assistant	
i). by transfer from any other class	By promotion from among the holders of the post of Category - II (i.e.

ii). by transfer from any other service				Research Assistant)			
Research Assistant				Category - II - Research Assistant			
). by direct recruitment							
i). by transfer from any other class				i). Direct recruitment through TNPSC (or)			
ii). by transf	er from any o	ther service			ng the holders of the post of Investigators		
				(special Rules will be incorporated separately after framing ad-hoc			
				rules for the post of Investigators) (or)			
					fer from any other service. All vacancies in		
				`	n Assistant) to be filled or reserved to be filled		
			,	, ,	tion and direct recruitment shall be in the order		
				of rotation specified below;			
				i). By Direct recruitment 40 percent			
			, ,	ii). By Promotion 50 percent			
			iii). By Transfer of service 10 percent				
				Cat	egory - III - Investigator		
			On a sial Dulan will be formed and anti-bu				
) A			Special Rules will be framed separately				
	ng Authority:		3. Appointing Authority:				
Appointments to the categories specified in column (1) of the			Appointments to the categories specified in column (1) of the Table below shall be made by the authorities specified in the corresponding				
Table below shall be made by the authorities specified in the corresponding entries in column (2) thereof.			entries in column (2) thereof.				
			Category - I - Senior Research Assistant – Director				
Senior Research Assistant - Director Research Assistant – Director			Category - II - Research Assistant – Director				
1. Qualification: No person shall be eligible for appointment to			4. Qualification: No person shall be eligible for appointment to the				
he posts specified in column (1) of the table below by the			posts specified in column (1) of the table below by the methods of				
•	•	specified in the corresponding entries in			the corresponding entries in the column 3		
11 1			thereof:	n opoomod n	The corresponding entires in the column c		
Post	Method of	Qualification	Post	Method of	Qualification		
	Appointmen			Appointment			
	t		1.0	4.5			
1.Senior	i).	Must have served for a period of not		1.Promoti	Must have served for a period of not less		
Research	Promotion	less than two years in the post of		on	than two years in the post of Research		
Assistant		Research Assistant.	Assistant		Assistant in Evaluation and Applied		
					Research Department provided that he / she		
					should have passed the Departmental Test		

					for the post of Research Assistant.
	ii). Transfer from any other class (or) transfer any other service	Must possess a first class degree in Economics or Mathematics; and a diploma in Statistics.		Transfer from any other class or any other service	Deleted
Research Assistant	i) Direct Recruitme nt	·	Research Assistant	Direct recruitment	Must posses a post-graduate degree in Economics or Econometrics or Statistics or Mathematics or Agricultural Economics with not less than 50% of marks in the aggregate. Provided that, other things being equal, preference shall be given to first class post-graduate degree holders in the above discipline; with more than 60% of marks in the aggregate.
No person shall be eligible for appointment to the post of Research Assistant by direct recruitment, if he has completed or will complete 28 years of age on the first day of July of the year in which the selection for appointment is made:			Assistant by years of ag	y direct recrui	ible for appointment to the post of Research tment, if he has completed or will complete 28 day of July of the year in which the selection
	ii). Transfer from any	i) Must possess a post-graduate degree in Economics or Econometrics or Statistics or Mathematics or		ii). Transfer from any other class	

other class	Agricultural Economics; (or) A first	and	not less than 50% of marks in the aggregate.
and	class degree in Economics or	recruitment	ii). Must have research experience for a
recruitmen	Statistics or Mathematics.	by transfer	period of not less than two years in work
t by	ii). Must have experience for a period	from any	connected with designing, scrutinising and
transfer	of not less than two years in work	other	implementing development schemes or in
from any	connected with designing, scrutinising	service	collecting, compiling and processing of
other	and implementing development		statistical data.
service	schemes or in collecting, compiling		
	and processing of statistical data.		
		iii).	Must have served for a period of not less
		Promotion	than two years in the post of Research
			Investigator in Evaluation and Applied
			Research Department.

5. Preparation of annual list of approved Candidates:

- 1) For the purpose of preparation of an annual list of approved candidates for appointment, by promotion or by recruitment by ransfer to any of the posts in the service, the crucial date on which the candidates should possess the qualifications prescribed for such appointment shall be the 1st September of every year.
- 2)Consultation with the Tamil Nadu Public Service Commission shall not be necessary for making appointment to the posts in the service except to the posts in category-II.

6. Probation:

1). Every Person appointed to the post of Research Assistant in Category-II by direct recruitment shall be on probation for a total period of two years on duty within a continuous period of three years and every person appointed to the posts by recruitment by ransfer shall be on probation for a total period of one year on duty within a continuous period of two years.

Provided that, in calculating the period of probation the period of raining, if any undergone under rule – shall be included.

5. Preparation of annual list of approved Candidates:

- (1) For the purpose of preparation of an annual list of approved candidates for appointment, by promotion or by recruitment by transfer to any of the posts in the service, the crucial date on which the candidates should possess the qualifications prescribed for such appointment shall be the 1st September of very year.
- (2) Consultation with the Tamil Nadu Public Service Commission shall not be necessary for making appointment to the posts in the service except to the posts in category-II.

6. Probation:

1). Every Person appointed to the post of Research Assistant in Category-II by direct recruitment shall be on probation for a total period of two years on duty within a continuous period of three years and every person appointed to the posts by recruitment by transfer shall be on probation for a total period of one year on duty within a continuous period of two years.

Provided that, in calculating the period of probation the period of training, if any undergone under rule – shall be included.

7. Reservation:	7. Reservation:
The rule of reservation of appointment shall apply to the post of	The rule of reservation of appointment shall apply to the post of Research
Research Assistant by direct recruitment.	Assistant by direct recruitment.
B. Test:	8. Test:
Every person appointed to the post of Research Assistant by	Every person appointed to the post of Research Assistant by direct
direct recruitment shall within the period of probation, pass the	recruitment shall within the period of probation, pass the Departmental
Departmental Test being conducted by TNPSC.	Test being conducted by TNPSC.
9. Posting and Transfers:	9. Posting and Transfers:
Posting and Transfer among the holders of the posts in Senior	Posting and Transfer among the holders of the posts in Categories – I
Research Assistant and Research Assistant shall be made by the	and II shall be made by the Director.
Director.	

THE TABLE

i.

a.

Method of Appointment

Joint Director Direct recruitment

Qualification

- Must possess a Doctorate Degree in Economics or Econometrics or Statistics; OR
- b.(i) Must possess a Post-Graduate Degree in Economics or Econometrics or Statistics with not less than 50% of marks in the aggregate or Grade 'B' in the Grading system;
 - (ii) Must have published research papers in leading journals in India and abroad; and
- ii. Must have research experience in the fields of Project Formulation or Project Evaluation or Appraisal or Resource Analysis Sectoral Analysis or Perspective Planning or Spatial Planning for a period of not less than eight years

OR

Must have experience in teaching in the fields of Project Evaluation or Project formulation or Appraisal or Resource Analysis or Sectoral Analysis or Perspective Planning of Spatial Planning for a period of not less than eight years.

2. Recruitment by transfer

Must possess a Post-Graduate Degree in Economics or Econometrics or Statistics with not less than 50% of marks in the aggregate or Grade 'B' in the Grading System.

Provided that, other things being equal, preference shall be given to a candidate who possesses a Doctorate degree in Economics or Econometrics or Statistics: and

b. Must have research experience in guiding and supervising the work in the fields of Project Formulation or Project Evaluation or Appraisal or Resource Analysis or Sectoral Analysis or Perspective Planning or Spatial Planning for a period of not less than eight years.

OR

Must have experience in teaching at Post-Graduate level for a period of not less than eight years in the subjects having direct relevance to the fields like Project Formulation or Project Evaluation or Appraisal or Resource Analysis or Spatial Planning or Sectoral Analysis and must have published research papers in leading journals in India and abroad.

Probation:

- a) Every person appointed to the post by direct recruitment shall, from the date on which he joins duty, be on probation for a total period of two years on duty within a continuous period of three years.
- b) Every person appointed to the post by recruitment by transfer shall from the date on which he joins duty be on probation for a total period of one year on duty, within a continuous period of two years.

Pay:

There shall be paid to the holder of the post a monthly pay calculated in the scale of Rs.2150-110-2500-125-3090.

G.O.Ms.No.573: Appointment:

Appointment to the posts specified in column (1) of the Table below, shall be made by the methods specified in the corresponding entries in column (2) thereof.

THE TABLE

Post Director	i.	Method of Appointment Promotion from among the holder of the post of Research Officer in Economic Analysis and Research Division, Finance Department OR
Research Officer	i.	By recruitment by transfer from any other service; By recruitment by transfer from among the holders of the posts of Assistant Research Officers; OR
	ii.	By recruitment by transfer from any other service; OR

- iii. By transfer from any other class;
- iv. By direct recruitment

Qualifications:

No person shall be eligible for appointment to the posts specified in column (1), by the methods specified in column (2) of the Table below, unless he possesses the qualifications specified in the corresponding entries in column (3) thereof.

THE TABLE

		THE TABL	E.	
Post Director	i.	Method of Appointment Promotion from the category of Research Officer		Qualification Must be an approved probationer in the category of Research Officer in the Economic Analysis and Research Division of the Finance Department
	ii.	Recruitment by transfer from any other service	i. ii.	Must possess a post- graduate degree in Economics or Econometrics or Statistics or Mathematics and must have scored marks not less than 50% of in the aggregate Must have held independent in charge of a wing concerned with Project Appraisal or Financial Analysis or Public Economics for a period of
Research Officer	i.	Recruitment by transfer from the post of Assistant Research Officer	i. ii.	not less than seven years Must have put in service for a period of not less than two years in the category of Assistant Research Officer in the Economic Analysis and Research Division of the Finance Department; and Must possess a post- graduate degree in Economics or Econometrics or Statistics or Mathematics or Sociology or Public Administration or Agricultural

Economics

- ii. Recruitment by transfer i. from any other service or by transfer from any other class
- . Must possess a postgraduate degree in Economics or Econometrics or Statistics or Mathematics or Sociology or Public Administration or Agricultural Economics and must have secured 50% of marks in the aggregate; and
 - ii. Must have had teaching experience at collegiate level for a period of not less than three years; or
 - iii. Must have research experience on applied side on specific problem / problems or project /projects for a minimum period of not less than two years.
 - Must have obtained a Doctorate in Economics or Econometrics or Statistics; or
 - Must possess a first class post-graduate degree Economics or Econometrics or Statistics or Mathematics Sociology or **Public** Administration or Agricultural Economics; and Must have held independent charge of а wing in economic research or Planning Department of Government or in any recognised institution for a period of not less than three years; and
 - iii. Must not complete or must not have completed thirty five years of age on the first day of July of the year in which the selection for appointment is made

iii. Direct recruitment

Probation:

- (i) Every person appointed to the post of Research Officer by direct recruitment shall, from the date on which he joins duty, be on probation for a total period of two years on duty within a continuous period of three years.
- (ii) Every person appointed to the post of Director or Research Officer by recruitment by transfer or by transfer from any other class shall, from the date on which he joints duty, be on probation for a total period of one year on duty within a continuous period of two years.

Appointment:

Appointment to the posts specified in column (1) of the Table below, shall be made by the methods specified in the corresponding entries in column (2) thereof.

THE TABLE

Post

Method of Appointment

i. Research Assistant and Cost i. Analyst

Junior Research Assistant

By promotion from among the holders of the posts of Junior Research Assistants in the Evaluation and Applied Research Department;

OR

ii. By promotion from among the holders of the posts of Assistants in the Tamil Nadu Secretariat Service;

OR

- iii. By recruitment by transfer from any other service
- i. By direct recruitment

NR

ii. By promotion among the holders of the post of Assistants in the Tamil Nadu Secretariat Service; or (vide G.O.Ms.No.728, Finance (PR) Department, dated 30.7.1977)

OR

iii. By recruitment by transfer from any other service.

Appointing Authority:

The appointing authority for the posts Director, Evaluation and Applied Research Department shall be the Secretary to Government, Finance Department.

Qualification:

- (a) Age: No person shall be eligible for appointment to the post of Junior Research Assistant by direct recruitment, if he has completed or will complete 26 years of age on the first day of July of the year in which the selection for appointment is made.
- **(b) Other Qualification:** No person shall be eligible for appointment to the posts specified in column (1) of the Table below, by the methods specified in Column (2) thereof, unless he possesses the qualifications specified in the corresponding entry in column (3) thereof.

THE TABLE

Post
1. Research
Officer

i.

Method of Appointment
Promotion from the post of
Junior Research Assistant

ii. Promotion from Assistant i.in the Tamil NaduSecretariat Service or recruitment by transfer

Qualifications

--

Must possess а postgraduate degree in **Economics** or **Econometrics or Statistics** Mathematics or Sociology or Public Administration or Agricultural Economics;

OR

Must possess a first class degree in Economics or Statistics or Mathematics

OR

Must possess a degree in Economics or Mathematics and a Diploma in Statistics; and

ii. Must have experience for a period of not less than five years in work connected with designing, scrutinizing and implementing development schemes or in collecting, compiling and processing of statistical data

Must possess a pass in the final examination of the Institute of Cost and Work Accountants of India.

A degree with a pass in the final examination of the Institute of Cost and Works Accountants of India.

- 2. Cost Analyst
- . Promotion from the post of Junior Research Assistant
- ii. Promotion from Assistants in Tamil Nadu Secretariat Service or recruitment by transfer
- Junior
 Research
 Assistant
- Direct recruitment

Must possess a postgraduate degree in Economics or ii. Recruitment by transfer

Econometrics or Statistics or Mathematics Sociology or Public Administration or Agricultural **Economics** with not less than fifty per cent of marks in the aggregate, provided that preference shall be shown to first class post-graduate degree holders;

OR

Must possess a degree in any subject with a pass in the final examination of the Institute of Cost and Works Accountants of India Promotion from the Assistant (Assistant Section Officer) in Tamil Nadu Secretariat Service:

i. Must possess a postgraduate degree in **Economics** or Econometrics or Statistics Mathematics or or Sociology or Public Administration or Agricultural Economics. A first class degree in Economics or Statistics or Mathematics:

OR

A degree in Economics or Mathematics and a diploma in Statistics;

and

ii. Must have experience for a period of not less than two years in work connected with designing, scrutinizing and implementing development schemes or in collecting, compiling and processing of statistical data

(vide G.O. Ms.No.728, Finance (PR) Department, dated 30.7.1977).

At 'A':

Director i. Recruitment by transfer i. Must possess a postfrom any other service graduate degree in **Economics** or Econometrics or Statistics or Mathematics and must have secured not les than 50 per cent of marks in the aggregate; and ii. Must have held independent charge of a wing concerned with project appraisal or Financial Analysis or Public Economics for a period of not less than seven years. Director ii. Direct recruitment i. Doctorate in Economics or Econometrics or Statistics and Ten ii, years research experience in the fields of evaluation and appraisal

Deputy Director Recr

Recruitment by transfer i. from any other service

Must possess a postgraduate degree in Economics or Econometrics or Statistics or Mathematics and must have secured not less than 50 per cent of marks in the aggregate; and

or project formulation or financial analysis or fiscal

economics.

a. Must have had teaching experience at collegiate level for a period of not less than five years; or b. Must have research experience on applied side specific problem / problems or project projects for a period of not less than three years.

Direct recruitment

- Doctorate in Economics or Econometrics or Statistics; and
- ii. Five research years experience in the fields of evaluation and appraisal or formulation project financial analysis or fiscal economics.

Recruitment by transfer i. from the post of Assistant Research Officer

- Must have put in service for a period of not less than two years in the category of Assistant Research Officer in the Evaluation and Applied Research Department; and
- Must possess a postgraduate degree in **Economics** Econometrics or Statistics or Public Administration or Agricultural Economics
- Recruitment by transfer i. from any other service or by transfer from any other class
- Must possess a postgraduate degree in **Economics** or Econometrics or Statistics Mathematics or Sociology or Public Administration or Agricultural **Economics** and must have secured not less than 50 per cent of marks in the aggregate; and
- ii. a. Must have had teaching experience at collegiate level for a period of not less than three years; or

Research Officer

b. Must have research experience on applied side on specific problem / problems or project / projects for a period of not les than two years

Direct recruitment

- a. Must have obtained a doctorate in Economics or Econometrics or Statistics; or
 - b. Must possess a first post-graduate class degree in Economics or Econometrics or Statistics or Mathematics or **Public** Sociology or Administration or Agricultural **Economics:** and
- ii. Must have held independent charge of a wing in economic research or planning department of Government or in any recognised institution for a period of not less than three years.

G.O. Ms. No.112:

THE TABLE Method of Appointment

- i. Research Assistant
- i. By promotion from among the holders of the post of Junior Research Assistant in Evaluation and Applied Research Department
- ii. By transfer from any other class; or
- iii. By recruitment by transfer from any other service
- ii. Junior Research Assistant
- i. By direct recruitment; or
- ii. By transfer from any other class; or
- iii. By recruitment by transfer from any other service

Appointing Authority:

The appointing authority for the post shall be the Director, Evaluation and Applied Research Department.

Qualifications:

a. Age:

No person shall be eligible for appointment to the post of Junior Research Assistant by direct recruitment, if he has completed or will complete 26 years of age on the first day of July of the year in which the selection for appointment is made:

Provided that for appointment is made on or after 6th October 1979 the upper age shall be 28yers.

b. Other Qualification:

No person shall be eligible for appointment to the posts specified in column (1) of the Table below, by the methods specified in column (2) thereof, unless he possess the qualifications specified in the corresponding entry in column (3) thereof.

	Post
1.	Research
	Officer

THE TABLE
Method of Appointment
Transfer from any other i.
class or recruitment by
transfer from any other
service

Qualifications

Must possess a postgraduate degree in Economics or Econometrics or Statistics or Mathematics or Agricultural Economics;

OR

Must possess a first class degree in Economics or Statistics or Mathematics

OR

Must possess a degree in Economics or Mathematics and a diploma in Statistics; and

iii. Must have experience for a period of not less than five years in work connected with designing, scrutinising and implementing development scheme or in collecting, compiling and processing of statistical data

- Junior Research Assistant
- i. Direct recruitment

ii, Transfer from any other i. class and recruitment by transfer from service Must possess posta graduate degree in **Economics** or Econometrics or Statistics Mathematics or or Agricultural **Economics** with not less than 50% of marks in the aggregate. Provided that, other things being equal, preference shall be given to first class post-graduate degree holders in the above discipline;

OR

Must possess a degree in any subject with a pass in the Intermediate examination of the Institute of Cost and Works Accountants of India

Must possess a postgraduate degree in Economics or Econometrics or Statistics or Mathematics or Agricultural Economics;

OR

A fist class degree in Economics or Statistics or Mathematics;

OR

A degree in Economics or Mathematics and a diploma in Statistics

ii. Must have experience for a period of not less than two years in work connected with designing, scrutinising and implementing development schemes or in collecting, compiling and processing of statistical data.